

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
www.police.gov.bd

আইসিটি শাখা পুলিশ হেডকোয়ার্টার্স, ঢাকা	
তারিখঃ ২৫/১২/২৬	
ডায়েরী নং-	
এআইজি আইসিটি	অতীত/প্রক্রি
অতিঃ এসপি (আইসিটি)	
এএসপি (আইসিটি)	

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৫.২৩- ২৬০০

তারিখ:- ০৯ পৌষ ১৪৩০ বঙ্গাব্দ
২৪ ডিসেম্বর ২০২৩ খ্রিস্টাব্দ

বিষয়ঃ Vacancy Announcement for the new SPT on Forensics Explosives exploitation in MINUSCA

উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য আদিষ্ট হয়ে জানানো যাচ্ছে যে, জাতিসংঘ শান্তিরক্ষা মিশন MINUSCA, Central African Republic-এর Specialized Police Team Project Plan এর আওতায় Forensics Explosives exploitation Level 1 Laboratory এর জন্য নিম্নবর্ণিত ০৫ টি পদে non-contracted UN Police officer Individual Police Officer (IPO) হিসেবে মোতায়েনের জন্য অগ্রহী উপযুক্ত কর্মকর্তাগণকে জাতিসংঘ সদর দপ্তর কর্তৃক মনোনীত করার অনুরোধ করা হয়েছে।

- Team Leader
- Chemist Analyst
- Electronics Specialist
- Forensics Explosives' Expert
- EOD Expert

২। এমতাবস্থায়, উপর্যুক্ত পদের জন্য আগ্রহী, Job Opening-এ বর্ণিত যোগ্যতা ও জাতিসংঘ শান্তিরক্ষা মিশনে কাজ করার অভিজ্ঞতা সম্পন্ন কর্মকর্তাগণের নিকট হতে পূরণকৃত French United Nations Electronic Application for Seconded Police (EASP) (পূর্ণাঙ্গ ও সঠিকভাবে পূরণকৃত হতে হবে) এবং পাসপোর্টের কপিসহ আবেদন/মনোনয়ন আগামী ১০ জানুয়ারি ২০২৩ পুনঃ ১০ জানুয়ারি ২০২৩ তারিখের মধ্যে প্রেরণের প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণের প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি ইউনিটে কর্মরত কর্মকর্তাগণকে সত্বর অবহিত করার জন্য এবং French Language-এ দক্ষতা না থাকলে আবেদন না করার জন্য নির্দেশক্রমে অনুরোধ করা হলো। নির্ধারিত তারিখের পর প্রাপ্ত বা অসম্পূর্ণ আবেদন গ্রহণযোগ্য হবে না।

৩। Job Description and Requirements, French Electronic Application for Seconded Police (EASP) পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP> in UN Missions/UN Career Opportunity হতে ডাউনলোড করে সংগ্রহ করতে হবে।

৪। ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুলতবী/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যয়নপত্র প্রেরণ করতে হবে (কপি সংযুক্ত)।



সংযুক্তিঃ ১৪ পাতা

(নাসিরুল ওয়াজেদ, পিপিএম)
বিপি-৭৮০৩০২৭৮১৬

অ্যাডিশনাল ডিআইজি (ওভারসিস অ্যান্ড ইউএন অপারেশনস), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
ফোনঃ ০২২৩৩৮১৭৩০

- ১। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ২। অতিরিক্ত আইজি, পিবিআই, বাংলাদেশ পুলিশ, ঢাকা
- ৩। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ৪। পুলিশ কমিশনার, ডিএমপি, ঢাকা

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৫.২৩-২৩০০/১(৩)

তারিখ:- ০৭ পৌষ ১৪৩০ বঙ্গাব্দ
২৪ ডিসেম্বর ২০২৩ খ্রিস্টাব্দ

অনুলিপি অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:

- ১। এআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশ ওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
- ২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশনস), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর মিডিয়া হাইলাইটস গ্রুপে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
- ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস্ কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্তিঃ ১৪ পাতা

(নাসিয়ান ওয়াজেদ, পিপিএম)

বিপি-৭৮০৩০২৭৮১৬

অ্যাডিশনাল ডিআইজি (ওভারসিস অ্যান্ড ইউএন অপারেশনস), বাংলাদেশ পুলিশ

পুলিশ হেডকোয়ার্টার্স, ঢাকা

ফোনঃ ০২২২৩৩৮১৭৩০

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
ইউনিটের নামঃ.....
ইউনিটের ঠিকানাঃ
ওয়েব সাইটঃ.....

প্রত্যয়ন পত্র

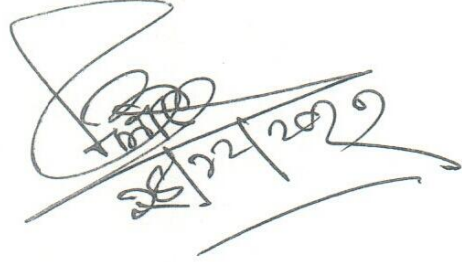
এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ..... পদবী,
....., ইউনিটঃ..... এর বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী সংক্রান্ত মামলা
চলমান/তদন্তাধীন/প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হননি বা আদালত কর্তৃক কোন ফৌজদারী
অপরাধে সাজাপ্রাপ্ত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ করেননি বা
ভঙ্গের অভিযোগে সাজাপ্রাপ্ত হননি। ইতঃপূর্বে কোন মিশনে নিয়োজিত থাকাকালে কোনরূপ বিরূপ মন্তব্য পাননি।

আমি তাঁর সর্বসঙ্গীন সাফল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....
নামঃ.....
বিপিঃ.....
পদবীঃ.....
ঠিকানাঃ
ফোনঃ.....
ই-মেইলঃ



Fwd: Vacancy Announcement for the new SPT on Forensics Explosives exploitation in MINUSCA

defence adviser <odapmbny@gmail.com>
 To: AIG Police HQ BD G Mail <aigunphq@gmail.com>
 Cc: Def Wg-1 <odapmbny1@gmail.com>

Fri, Dec 15, 2023 at 4:27 AM

Dear,

Good Morning.

The trail mail is fwd for your info and nec act pl.

Thanks and regards.

Brigadier General Md Sadequzzaman, ndc, afwc, psc, M Phil
Defence Adviser

Permanent Mission of Bangladesh to the United Nations
 Diplomat Center, 820, 2nd Avenue, 4th Floor
 Between 43rd and 44th Street
 New York, NY 10017
 Telephone:
 Office: 212-867-3434 Ext: 108
 Cell: 917-972-4804
 Fax: 212-972-4038
 Email: odapmbny@gmail.com

অ্যাডিশনাল ডিআইজি (ডেপার্টমেন্ট অফ ইন্টেলিজেন্স অ্যান্ড সিকিউরিটি)	
নাম	
ডায়েরী নং	১১৭০০
তারিখ	২১/১২/২৩
অতিরিক্ত কর্মসূচি	
ইমপোর্টার	
স্বাক্ষর-ইশারতের	
প্রধান কর্মসূচী	

----- Forwarded message -----

From: **Sabrine Ben Arfi** <sabrine.benarfi@un.org>
 Date: Thu, Dec 14, 2023 at 3:20 PM
 Subject: Vacancy Announcement for the new SPT on Forensics Explosives exploitation in MINUSCA
 To:

Dear PMs;

Please be informed that the Police Division is hereby announcing the vacancy of 05 positions of non-contacted UN police officers for the creation of a new Specialized Police Team in the Police Component of the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA) for the implementation of Forensics Explosives Exploitation Level 1 Laboratory. The deadline for submission of nominations is **14 February 2024**. The SPT will be composed as follow:

- Team Leader
- Chemist analyst
- Electronics Specialist
- Forensics explosives' expert
- EOD expert

In this regard, please find attached:

- Note Verbale
- Application procedures
- Specialized Police Team's Project plan (English and French)
- Five Job Openings (English and French)

In order to promote gender, we actively encourage the nomination of qualified female candidates.

We are looking forward to your contribution to the implementation of this project as detailed in the attached application procedure and stand ready to assist you if needed. The Permanent Missions are requested to present their

candidates in one single submission.

Best regards,

Sabrina BEN ARFI

Selection & Recruitment Officer

SRS/PD

Department of Peace Operations| United Nations

DC2 Room No: 1548

ACTION
FOR PEACEKEEPING



5 attachments

-  **NV-invitation for SPT nomination - MINUSCA.pdf**
84K
-  **Application Procedures for SPT.pdf**
106K
-  **Project Plan of the SPT on Explosive Exploitation Laboratory (ENG).pdf**
207K
-  **Plan du projet the EPS en exploitation des explosifs (FR).pdf**
271K
-  **JOs.zip**
2203K



REFERENCE: DPO/OROLSI/PD/2023/0170

The Secretariat of the United Nations presents its compliments to the Permanent Missions to the United Nations and has the honour to invite its government to nominate individual Police Officers in active service for appointment on secondment to the Specialized Police Team (SPT) on Forensics Explosive Exploitation in the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA) for a period of one year. Any further tour of duty extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s. Also attached are the SPT Project Plan Proposal and the "Application Procedures for Non-Contracted Positions in United Police Components in Peacekeeping Operations or Special Political Missions Requiring Official Secondment from National Governments of UN Member States".

The Secretariat kindly requests the Permanent Mission to submit a Commitment Letter expressing the interest in the implementation of the project, which will be conducted by the SPT, and confirming the commitment to maintain required operational capacity of SPT during the entire period of project implementation by carrying out timely rotations and replacement of personnel.

The Secretariat emphasises that project may require certain extra budgetary funding within its implementation; this will be considered upon project proposal finalization. In this regard, participating Member States are encouraged to consider financial and material support to the SPT in addition to the nomination of qualified personnel. Member State's readiness to provide funding for the SPT project implementation should be reflected in the Commitment Letter.

The Secretariat kindly requests to submit **separate application form for each candidate, to the Police Division/OROLSI/DPO, 2 UN Plaza, 15th floor, room 1548**, or by e-mail to sabrine.benarfi@un.org in accordance with the above-referenced procedures, certifying that the nominees meet the requirements as set forth in the attached job description/s.

Given the SPT may be staffed with the representatives from more than one Member State, the Secretariat strongly recommends to limit the number of applications with ratio two nominees per position, including women candidates.

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position/s as

described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers in accordance with United Nations Security Council Resolution 1325 (2000), dated 31 October 2000, and United Nations System-Wide Strategy on Gender Parity. Preference will be given to equally qualified women candidates.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of Member State's police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission to the United Nations the assurances of its highest consideration.



13 December 2023

(8)

**APPLICATION PROCEDURES FOR NON-CONTRACTED POSITIONS
IN THE SPECIALIZED POLICE TEAMS WITHIN THE UNITED NATIONS POLICE
COMPONENTS IN PEACE OPERATIONS OR SPECIAL POLITICAL MISSIONS
REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF UN
MEMBER STATES**

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates for assignment as members of the specialized police teams (SPT) in peacekeeping operations or special political missions requiring secondment from active Police service. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening announcement or at least 4 months prior to the scheduled rotation. Applications received after the deadline will not be considered.
2. All applications must be submitted on a duly completed (typed) and signed United Nations Electronic Application for Seconded Police (EASP). Applications using other formats will not be accepted, but additional information may be attached to the EASP. For the convenience of the Permanent Missions, an EASP form is enclosed as a sample. The EASP form is to be used for applications for the seconded non-contracted posts only.
3. Copies of candidates' passports or other valid government issued official documents containing the candidates' full name(s) and date of birth, must be submitted along with the EASP forms. Passports validity must be at least 18 months at the date of nomination.
4. Selection against the SPT positions is made on a competitive basis. It is therefore essential that all the application forms are completed with a view to presenting the candidates' qualifications and experiences as they relate to the required skillset/area of expertise or as set out in the relevant Job Descriptions of SPT posts.
5. Given the specific qualification requirements of each post, the Permanent Mission is requested to specify the position in SPT, against which each candidate is nominated. Nominations without the linkage to the specific posts will not be considered.
6. All sections of the EASP, including the "DECLARATION OF DISCIPLINARY CLEARANCE" (section 12), must be filled out with all necessary details of applicant's career and background.
7. In accordance with the Policy on Human Rights Screening of UN Personnel, Permanent Mission is requested to provide human rights certification for all nominees. The following language must be included in a nomination note verbal: ***"The Government of is hereby confirming that none of the nominated candidates has been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Government of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law."***
8. The national authorities are also requested to certify that there was no corruption or fraud in the nomination of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the



United Nations as well as suspension of any future police deployments from the contributing country concerned. **Nominations without the above-mentioned certification will not be accepted.**

9. Permanent Mission is requested to present its candidates in one single submission under a cover of a note verbale listing the names of the candidates and the corresponding vacancy announcement, in accordance with the deadline specified in the Job Description, or the rotation schedule of its national police contingent in the specific mission.
10. Given the SPT may be staffed with representatives from more than one Member State, the number of applications should be limited to ratio: two nominees per position, including women candidates.
11. Applications should be e-mailed to sabrine.benarfi@un.org.
12. Appropriate medical documents will be required in case if the nominated candidate is selected. The Permanent Mission will be notified accordingly.
13. Upon delivery of the applications, the Selections and Recruitment Section will acknowledge the receipt to the individual making the delivery.
14. Communication regarding this process will be maintained through the Permanent Mission only.

13 December 2023

Specialized Police Team Project Plan

SPT Project name:

Forensics Explosive Exploitation level 1 Laboratory

Project owner: MINUSCA Head of Police Component

Project Advisory Board:

- D/Head of MINUSCA Police Component
- MINUSCA Chief of Operations
- MINUSCA Chief of Criminal Investigations Section
- UNMAS representatives
- PCC representatives.
- PD representative.

1. Background - context:

Since 2020, The continued and increasing use of explosive ordnance (EO) and improvised explosive devices (IED) by armed groups, poses a threat to the protection of civilians and the safety and security of peacekeepers, in the Central African Republic a (CAR), while hampering the safe extension of state authority as well as the ability of peacekeeping missions and humanitarian actors to deliver on their mandates, undermining trust in the national rule of law institutions to hold perpetrators accountable.

With the increase of explosive incidents in the Central African Republic and despite attempts to exploit those events, many of these are not yet effectively exploited. As a result, MINUSCA lacks information to better mitigate this threat and support the rule of law.

On 24 May 2021, the United Nations Security Council in Presidential Statement S/PRST/2021/11 requested that the Secretary-General provides to the Security Council an independent strategic review (ISR) of United Nations peace operations responses to improvised explosive devices (IED), assessing capabilities and measures necessary to better mitigate this threat. The scope of the report was expanded from Peace Operations to include Special Political Missions, the Protection of Civilians from EO, the ability and willingness of national authorities to strengthen their Counter-EO (C-EO) capacity (including the justice system), and regional response recommendations. Indeed, Under the Recommendation (1.5), of the ISR: Provide forensic and C-EO technical exploitation capability to all missions: consider establishing a regional Level Two forensic and technical exploitation laboratory to support regional UN missions.

To better meet the increase of explosive incidents and effectively investigate them, UNMAS has equipped an IED laboratory for post blast investigations. To staff the laboratory support from UNPOL is required. An analysis of UNPOL explosives' exploitation capacity gave at hand

that support from a SPT would be an advantage given that the team members have a similar training where their different specialities are complementary.

2. Main objective and main strategy:

The major objective is to ensure the preservation and the scientific exploitation of evidence collected from Pre-and Post Blast crime scenes related of the use of improvised explosive devices (IED) and mines, to establish analytical findings related to the development of malicious acts in CAR. Indeed, the MoU signed in 2014 between the MINUSCA and the Government of the Central African Republic stipulates in its paragraph 3: « Les parties conviennent que les composantes police, militaire et correctionnelle de la MINUSCA, peuvent à partir du 15 septembre 2014 procéder à toute arrestation et détention sur l'ensemble du territoire centrafricain, ainsi qu'au recueil et à la préservation des preuves des crimes commis, dans les limites de leurs capacités et dans les zones de déploiement où les autorités nationales ne sont pas présentes ou opérationnelles ».

In line with the CAR road map to establish a national mine action authority, this IED forensic laboratory will complement other initiatives already set up in CAR by the National Commission to Combat the Proliferation of Small Arms and Light Weapons, with MINUSCA support, to implement the national strategy and action plan to improve weapons and ammunition management among national defense and internal security forces.

CAR ISF will immediately leverage on this IED forensic laboratory to improve its investigation capabilities towards offenders of such malicious acts. In addition, this IED forensic laboratory will provide additional capacity Building for ISF to strengthen EO threats mitigation capacity of the national security forces.

The exploitation of explosives events requires detailed procedures to investigate those events effectively, efficiently and safely within the MINUSCA Operational Area. Responsive, time-bound and high-quality analysis shall allow MINUSCA to:

- **Support Explosive Threat mitigation:** any information analyzed through laboratory exploitation is necessary to create or review MINUSCA tactics, techniques and procedures to reduce the threat against MINUSCA, Humanitarian personnel and the civilian population.
- **Support knowledge management:** information analyzed through laboratory exploitation is essential for MINUSCA to gain better knowledge about Explosive threats and their perpetrators. Notably, any information related to the technical and tactical characterization of Explosive events, their location, the trends, the resources utilized, and their origin shall be merged into MINUSCA information databases to enable the design of appropriate countermeasures.
- **Support internal security forces** (Police and Gendarmerie) through providing capacity building enhancing national capabilities in countering IED threats.

The laboratory will sustainably improve the national capacities as well as their ability to address explosive ordnance and mines threats country-wise.

This will be a standby capacity for the mission to support UN investigations conducted by the Board of Inquiry and other stakeholders.

Specific objectives and possible outcomes:

- Preservation of IED and mines evidence.
- Collection of forensics intelligence.
- Improvement of ISF capacity to counter and mitigate EO threats.
- Creation of a database on the use of IEDs and mines in CAR.
- Establishment of a scientific analysis and preservation of evidence for future exploitation.
- Increased awareness of criminal justice on EO/IED threats to increase accountability for crimes through explosive ordnances.

3. Expected outcomes	
	<ul style="list-style-type: none"> • Capacity-building of Host-State police services on Explosives exploitation resulting in an improved ability. • Support to the ISF by offering the scientific expertise about IED evidence, for the achievement of investigation report. • Crime scene management and evidence collection on EO and IED crime scenes. • Collection and analysis of electronical and chemical evidence. • Results of expertise analyses are made exploitable by crime analysts, intelligence units and partners. • Tracking of precursor materials for the manufacture of IED is enabled. • A digital library of findings from various missions is established to increase knowledge.

4. Scope and interface with other actors		
UNPOL Section/unit	Main AoR	Interface with SPT
Criminal Investigation	UNPOL Criminal Investigations	Cooperation and coordination with ISF investigators on crimes related to use of EO by armed groups or other suspicious parties.
Criminal Analyze	UNPOL Criminal Analyze	Close cooperation and coordination about EO incidents and exploitation of IED database.
SPT Forensic	UNPOL Forensic	Coordinate with the SPT Forensic Team about explosives' exploitation activities and exploitation of EO evidence.

Co-Location Bangui and Sectors	UNPOL Co-location	Coordination with Co-Location UNPOL Teams on gathering information about IED and EO incidents.
Training	UNPOL training for the local police/ gendarmerie	Including SPT EFT and C-IED activities in the UNPOL training plan for the local police/ gendarmerie.
UNMAS	PBI Team	Cooperation and coordination with PBI investigators about collections and gathering evidence on crimes related to use of EO/Mine.

5. Activities

- Develop C-IED, explosives' exploitation and PTS training curriculums.
- Renforcement des capacités des FSI
- Perform IED forensics evidence gathering.
- Establish forensic reconstructions of IED's.
- Analyze evidence and record them.
- Create and maintain a central IED forensics database.
- Present evidence for court proceedings (in case of needs).

6. Risk assessment and planning assumptions

The risk assessment should identify and manage risks that would negatively impact the success of the project.

7. Project organization – roles and responsibilities

The SPT will comprise of the following personnel:

- Team Leader will serve as both Project and Personnel manager.
- Four (4) experts Team members within the skill sets in any combination of the areas of investigations, post-blast scene crime management, EOD-Triage, Forensics analysis (FOREX), Chemical analysis (CHEMEX), Electronics analysis (ELEX), training and curriculum development, IED, database development, document examinations, administrations.
- Female representation among SPT staff is highly recommended.

8. Chain of command

In accordance with the Policy on Authority, Command and Control in United Nations Peacekeeping Operations and the Guidelines on Police Command in United Nations

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Peacekeeping Operations and Special Political Missions, the HOPC exercises his or her authority to direct, coordinate and control all personnel within the police component, including SPT. The HOPC can delegate authority to the appropriate subordinate levels but maintains overall responsibility.

Hierarchy and reporting line

- The HOPC is the project owner.
- The SPT-EFT is organized under the Criminal Investigation Section.
- The SPT will be led by a Team Leader (TL) who reports directly to the Chief of pillar through the UNPOL Chief of Criminal Investigation Section (SIC) or designated officer.
- UNPOL Chief of Staff will be responsible for recruitment and rotation of the SPT in consultation with SRS, PD.
- UNPOL Chief of Criminal Investigation Section (SIC) will oversee for the SPT's operational activities, supported by CoS for Human Resources management The Team leader is responsible for SPT operative planning including planned absences (CTO/ AL/ in mission missions), in line with the Police Component's Standard Operating Procedures (SOP).
- The Team leader will coordinate SPT training activities with UNPOL (Development) Training Coordinator.
- Team Members to report directly to the TL.

9. Communications plan and reporting

- Team Leader (TL) report weekly and monthly on the SPT work progress.
- TL participates in weekly TL meetings and coordinate with other sections.
- TL provides contribution and inputs for the section bi-annual assessment and evaluation report.
- Monthly communication on UNPOL MINUSCA webpage/or Mission social media TBD

10. Resources brought by UNMAS

Specialized equipment will be funded by donors (UNMAS, UNOPS):

- EOD-Triage equipment
- Post Blast investigation equipment
- Chemic analysis equipment
- Electronics and communication analysis equipment
- Forensic equipment
- IED database

11.Resources brought by the PCC
<ul style="list-style-type: none"> • Team leader and 4 team members as previously described. • Daily protection equipment as gloves, robes, shoes protection, googles.

12.Resources provided by the Mission
<p>The SPT will be supplied with administrative and office equipment by the Mission (UNPOL). The laboratory is headed by UNPOL. The Police Component will make the following available for the SPT:</p> <ul style="list-style-type: none"> • Office space sufficient to contain the four areas of expertise of the laboratory. • Evidence storage room. • Equipment storage room. • 4X4 vehicles. • IT equipment: Laptops, Printers... • Local Language assistants.

13.Project stakeholders and partners
<ul style="list-style-type: none"> • Mission • Contributing Member State(s) • UNMAS • Police Division, DPO • Host State

14. Alt. A: Timeline, Milestones and Staffing¹			
Describe the secondary goals and intended progression of the project			
Milestones and goals	Deadline	Staffing	Total

¹ PCC responsible for travel costs when deployments are less than 1 year. Funding necessary.

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13. A/t. B: Phases and timelines
Describe project phases, including purpose, main activities, timelines and staffing needs¹.

14. Monitoring & Evaluations
Please note how the SPT progression and end result will be evaluated and by whom.

15. Project handover and closure
Describe how, to whom and when project products are to be handed over. Define timeframe and accomplishment of objectives.
Timeframe subject to MS/donors commitments
Reference to the end of state for starting point of the handover to host state.

16. Comments
Add any comments not covered in above sections.