

তারিখঃ ২৭/১১/২৩

ডায়রী নং-

এআইজি আইসিটি

অতিঃ এসপি (আইসিটি)

এএসপি (আইসিটি)

অতীব জরুরি

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার  
বাংলাদেশ পুলিশ  
পুলিশ হেডকোয়ার্টার্স, ঢাকা  
www.police.gov.bd

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০১৯.১১-২১১০ (৪৩)

তারিখঃ ০৪ অগ্রহায়ণ ১৪৩০ বঙ্গাব্দ  
১৯ নভেম্বর ২০২৩ খ্রিস্টাব্দ

বিষয়ঃ Vacancy Announcement package: ৩১২৩-UNSMIL- ৩০০৮১৯৪১-DPPA: Police Adviser, P-4

উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য আদিত হইয়া জানানো যাচ্ছে যে, United Nations Support Mission in Libya (UNSMIL)-এ Police Adviser, P-4 পদে Secondment নিয়োগের জন্য আগ্রহী উপযুক্ত কর্মকর্তাগণকে জাতিসংঘ সদর দপ্তর কর্তৃক মনোনীত করার অনুরোধ করা হয়েছে।

২। এমতাবস্থায়, উপর্যুক্ত পদের জন্য পুলিশ সুপার ও তদূর্ধ্ব পদমর্যাদার অগ্রহী, Job Opening-এ বর্ণিত যোগ্যতা ও জাতিসংঘ শান্তিরক্ষা মিশনে কাজ করার অভিজ্ঞতা সম্পন্ন কর্মকর্তাগণের বিস্ট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet (পূর্ণাঙ্গ ও সঠিকভাবে পূরণকৃত হতে হবে)-সহ আবেদন/মনোনয়ন আগামী ৩০ নভেম্বর ২০২৩ পূর্ণা ৩০ নভেম্বর ২০২৩ তারিখের মধ্যে প্রেরণের প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য আদিত হইয়া অনুরোধ করা হলো। বিষয়টি ইউনিটে কর্মরত কর্মকর্তাগণকে সত্বর অবহিত করার জন্য নির্দেশক্রমে অনুরোধ করা হলো। নির্ধারিত তারিখের পর প্রাপ্ত বা অসম্পূর্ণ আবেদন গ্রহণযোগ্য হবে না। উপর্যুক্ত কর্মকর্তা পাওয়া না গেলে শূন্য প্রতিবেদন প্রেরণের জন্য নির্দেশক্রমে অনুরোধ করা হলো।

Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP in UN Missions/UN Career Opportunity> হতে ডাউনলোড করে সংগ্রহ করতে হবে।

৪। ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুক্ত বা/প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে আজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেনি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যক্ষপূর্ণ প্রেরণ করতে হবে (কপি সংযুক্ত)।

সংযুক্তিঃ ০৭ পাতা

(নাসিয়ান ওয়াজেদ, পিপিএম)

বিপি-৭৮০৩০২৭৮১৬

অ্যাডিশনাল ডিআইজি (ওভারসিস অ্যান্ড ইউএন অপারেশনস), বাংলাদেশ পুলিশ  
পুলিশ হেডকোয়ার্টার্স, ঢাকা  
ফোনঃ ০২২২৩৩৮১৭৩০

- ১। মহাপরিচালক, র‍্যাব, র‍্যাব ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ২। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ৩। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ৪। রেজিষ্টার, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ৫। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৬। অতিরিক্ত আইজি, নৌ পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৭। অতিরিক্ত আইজি, পিবিআই, বাংলাদেশ পুলিশ, ঢাকা
- ৮। অতিরিক্ত আইজি, আর্মড পুলিশ ব্যাটালিয়ন, বাংলাদেশ পুলিশ, ঢাকা
- ৯। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১০। অতিরিক্ত আইজি, পুলিশ টেলিকম সংস্থা, বাংলাদেশ পুলিশ, ঢাকা
- ১১। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১২। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমি, সার্বদা, রাজশাহী
- ১৩। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ১৪। পুলিশ কমিশনার, ডিএমপি, ঢাকা



- ১৫। অতিরিক্ত আইজি, ট্যুরিস্ট পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৬। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৭। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজশাহী/রংপুর
- ১৮। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/সিলেট/রংপুর/ময়মনসিংহ রেঞ্জ/এসপিবিএন, বাংলাদেশ পুলিশ
- ১৯। কমান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্টা, ঢাকা/টিডিএস, মিলব্যারাক, ঢাকা
- ২০। কমান্ড্যান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/এসবি ট্রেনিং স্টা, একটি বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ২১। অতিরিক্ত ডিআইজি (হেডকোয়ার্টার্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা
- ২২। অধিনায়ক, এসপিবিএন (সকল).....
- ২৩। অধিনায়ক, এসপিবিএন-১/এসপিবিএন-২, ঢাকা
- ২৪। কমান্ড্যান্ট, আরআরএফ, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/সিলেট/বরিশাল/রংপুর
- ২৫। পুলিশ সুপার (সকল)..... (হাইওয়ে ও রেলওয়েসহ)
- ২৬। পরিচালক, ইন্ডাস্ট্রিয়াল পুলিশ (সকল)
- ২৭। কমান্ড্যান্ট, পিএসটিএস, বেতুনিয়া, রাঙ্গামাটি
- ২৮। কমান্ড্যান্ট, ইনসার্ভিস ট্রেনিং সেন্টার (সকল)

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০১৯.২১-২১৪০/১৩

তারিখ:- ০৪ অগ্রহায়ণ ১৪৩০ বঙ্গাব্দ  
১৭ নভেম্বর ২০২৩ খ্রিস্টাব্দ

- ১। অনুলিপি অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:  
এআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশ ওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
- ২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশনস), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর মিডিয়া হাইলাইটস এফে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
- ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্তি পাতা

(নাসিয়ান ওয়াজেদ, পিপিএম)

বিপি-৭৮০৩০২৭৮১৬

অ্যাডিশনাল ডিআইজি (ওভারসিস অ্যান্ড ইউএন অপারেশনস), বাংলাদেশ পুলিশ

পুলিশ হেডকোয়ার্টার্স, ঢাকা

ফোনঃ ০২২২৩৩৮১৭৩০

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার  
ইউনিটের নামঃ.....  
ইউনিটের ঠিকানাঃ.....  
ওয়েবসাইটঃ.....

## প্রত্যয়ন পত্র

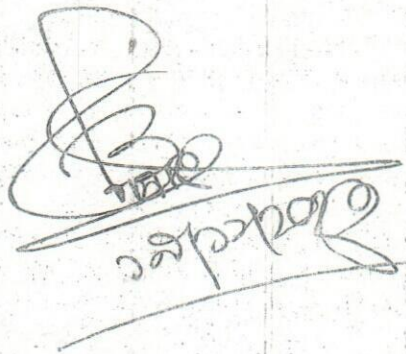
এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ..... পদবী,  
....., ইউনিটঃ..... এর বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী সংক্রান্ত মামলা  
চলমান/তদন্তাধীন/প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হননি বা আদালত কর্তৃক কোন ফৌজদারী  
অপরাধে সাজাপ্রাপ্ত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ করেননি বা  
ভঙ্গের অভিযোগে সাজাপ্রাপ্ত হননি। ইতঃপূর্বে কোন মিশনে নিয়োজিত থাকাকালে কোনরূপ বিরূপ মন্তব্য পাননি।

আমি তাঁর সর্বাস্থীন সাফল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....  
নামঃ.....  
বিপিঃ.....  
পদবীঃ.....  
ঠিকানাঃ.....  
ফোনঃ.....  
ই-মেইলঃ.....

  
স্বাক্ষর



Vacancy announcement package: 2023-UNSMIL-30081941-DPPA

Fri, Nov 17, 2023 at 10:12 AM

defence adviser <odapmbny@gmail.com>  
To: AIG Police HQ BD G Mail <aigunphq@gmail.com>  
Cc: Def Wg-1 <odapmbny1@gmail.com>

Dear,  
Good evening.  
The trail mail is forwarded for your information and necessary action.  
Thanks and regards.

**Brigadier General Md Sadequzzaman, ndc, afwc, psc, M Phil  
Defence Adviser**

Permanent Mission of Bangladesh to the United Nations  
Diplomat Center, 820, 2nd Avenue, 4th Floor  
Between 43rd and 44th Street  
New York, NY 10017  
Telephone:  
Office: 212-867-3434 Ext: 108  
Cell: 917-972-4804  
Fax: 212-972-4038  
Email: odapmbny@gmail.com

----- Forwarded message -----  
From: Yamuna Simkhada <yamuna.simkhada@un.org>  
[Quoted text hidden]  
[Quoted text hidden]

6 attachments

- APPLICATION PROCEDURES P POSTS (EN) - July 2023.pdf  
108K
- Employment and Academic Certification Form.doc  
85K
- P-11 form - supplementary sheets.doc  
116K
- P-11, English.doc  
206K
- NV - VA UNSMIL Police Adviser, P-4.pdf  
124K
- UNSMIL JD - Police Adviser, P-4 -November 2023.pdf  
176K

স্বাক্ষরিত ও সীলিত  
(স্বাক্ষরিত ও সীলিত)

নাম	
পদবী	
পদ	
স্বাক্ষর	
সীল	
তারিখ	
স্থান	
স্বাক্ষর	
সীল	

১০/১১/২৩

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## APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS IN UNITED NATIONS POLICE COMPONENTS IN PEACE OPERATIONS OR SPECIAL POLITICAL MISSIONS REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF UN MEMBER STATES

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peace operations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. **It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening announcement. Applications received after the deadline will not be considered.**
2. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P-11) along with Academic and Employment Certification Form (attachment to P-11 form). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Mission, a P-11 form and attachment are enclosed as samples to be photocopied as needed.
3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening.
4. It is strongly recommended to limit the number of nominations per post up to two applications.
5. In accordance with the Policy on Human Rights Screening of UN Personnel, Permanent Mission is requested to provide human rights certification for all nominees. The following language must be included in a nomination note verbal: ***"The Government of ..... is hereby confirming that none of the nominated candidates has been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Government of ..... also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law."***
6. In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: ***I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law.*** The applications without signed individual self-attestations will not be accepted.
7. The Government is also requested to certify that there was no corruption or fraud in the nomination procedures of police officers on secondment to the United Nations.
8. Permanent Mission is requested to confirm the level of the educational degree obtained by each nominee, or its equivalence to a 1<sup>st</sup> or other level university degree.
9. Rank in application form should be outlined in candidate's original language with literal translation in English. No equating to military ranks should be made.



10. Permanent Mission is requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a Note Verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
11. Applications shall be e-mailed by the Permanent Mission to [yamuna.simkhada@un.org](mailto:yamuna.simkhada@un.org) in accordance with the specific directions in the relevant Note Verbale and these Procedures.
12. Upon receipt of the applications, the Selections and Recruitment Section will acknowledge through email.
13. Communication regarding this process will be maintained through the Permanent Mission only. The Secretariat will not entertain personal queries from individual applicants.

July 2023



# United



# Nations

*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed  
by the support account of peacekeeping operations*

<b>Post title and level</b>	Police Adviser, P-4
<b>Organizational Unit</b>	United Nations Support Mission in Libya (UNSMIL)
<b>Duty Station</b>	Tripoli, Libya, with extensive travel across the Mission area
<b>Reporting to</b>	Chief of Security Institution Service (SIS)
<b>Duration</b>	12 Months (extendable)
<b>Deadline for applications</b>	18 December 2023
<b>Job Opening number</b>	2023-UNSMIL-30081941-DPPA

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

## **RESPONSIBILITIES:**

In compliance with the mission mandate and under the supervision, command, and control of the UNSMIL Chief of Security Institution Service (SIS), the incumbent will carry out the following duties and responsibilities:

- Provide Mission Leadership, Chief of SIS and other UNSMIL staff with qualified police related advisory support on the whole spectrum of police matters.
- Provide support to the Ministry of Interior (MOI) of Libya in its efforts to improve structure, roles and resourcing of police and criminal justice institutions, enhance effectiveness of police and prison service delivery in Tripoli, develop administrative and organizational capacity of MOI of Libya.
- Work with police directorates and components in different parts of the country including the east and the south.
- Contribute to joined programmatic activities in planning, liaison with the MOI and implementation with other UN and national partners.
- Support MOI of Libya and the High National Elections Commission (HNEC) in building the MOI capacity to ensure electoral security and to prepare integrated security plan for elections.
- Establish and maintain efficient liaison with police and other law enforcement institutions both at regional and HQ levels in order to assist in the planning and conducting activities as directed by the Chief of SIS.
- Assist and support in extending police authority, including through strengthening emerging accountable police institutions and the restoration of public services.
- Advise and support Libyan law enforcement in the promotion and protection of human rights, particularly for vulnerable groups, and support transitional justice.
- Maintain contact and liaise with culturally specific communities to foster co-operation and understanding.
- Promote gender equality and support the role of women in the police.
- Identify potential crime or disorder problems and assist the local law enforcement in developing effective crime prevention and combating strategies.
- Perform other functions as are consistent with the mandate and as may be required by the Chief of SIS.



## **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement. Experience in operational planning, development and implementation of policing programs and management. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others.

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies. Identify priority activities and assignments; adjust priorities as required; allocate appropriate amount of time and resources for completing work; foresees risks and allow contingencies when planning; monitor and adjusts plans and actions as necessary.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

## **QUALIFICATIONS:**

**Education:** Advanced university degree (Master's degree or equivalent) in Criminology, Policing, Security and Safety, Public Administration, Criminal Justice, Law, Social Sciences, or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement administration, including program management, strategic planning, and capacity building, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

**Experience:** Candidate must be in active police service possessing minimum of seven years (nine years in absence of advanced university degree) of progressive and active policing experience at the field and/or national headquarters level with at least five years of experience in police management, police administration and police operations. Practical experience in strategic planning, program management and capacity building are highly desirable. Previous UN or international experience is an advantage.

**Rank:** Superintendent, Lt. Colonel, other service equivalent rank or higher.

**Language:** Proficiency in English language (both oral and written) is required. Knowledge of Arabic is highly desirable.

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Preference will be given to equally qualified women candidates.

Date of Issuance: 26 July 2023

\*Rank in application form should be outlined in candidate's original language with literal translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.



REFERENCE: DPO/OROLSI/PD/2023/99

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Support Mission in Libya (UNSMIL), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement, and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post of Police Adviser, P-4, for which the Secretariat is seeking qualified applicants are provided in the attached job opening: **2023-UNSMIL-30081941-DPPA**. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to e-mail a **separate application for each nominee for each job opening to [yamuna.simkhada@un.org](mailto:yamuna.simkhada@un.org)**, and in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening. It is strongly recommended to nominate two officers for the one position. **Applications submitted after the deadline specified in the job opening will not be considered.**

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that **Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.**

Member States are strongly encouraged to nominate the officer who has **Arabic language competency** in addition to other requirements. Member States are strongly encouraged also to nominate **qualified female police officers**. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Mission that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is





a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peace operations or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission to the United Nations the assurances of its highest consideration.

A handwritten signature in black ink, appearing to be the initials 'JH'.

26 July 2023