

তারিখ: ২৬/৩/২৪

ডায়েরী নং-

এআইজি আইসিটি

অতীব জরুরি

অডিঃ এসপি (আইসিটি)

এএসপি (আইসিটি)

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
www.police.gov.bd

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৯.২৪-১৩৪২

তারিখ:- ২৬ ফাল্গুন ১৪৩০ বঙ্গাব্দ
০২ মার্চ ২০২৪ খ্রিস্টাব্দ

বিষয়ঃ Campaign 2024 Phase 1: Police Division, United Nations Headquarters, New York, USA

সূত্রঃ PD, DPO, UNHQ Reference: SEC2401P/Launch, Dated 8 March 2024

উপর্যুক্ত বিষয় সূত্রের স্মারকের পরিপ্রেক্ষিতে সদয় অকণ্ঠের জন্য আদিষ্ট হয়ে জানানো যাচ্ছে যে, Police Division, United Nations Headquarters, New York, USA-এ নিম্নবর্ণিত পদসমূহে Secondment নিয়োগের জন্য অগ্রহী উপযুক্ত কর্মকর্তাগণকে জাতিসংঘ সদর দপ্তর কর্তৃক মনোনীত করার অনুরোধ করা হয়েছে।

SL	Name of the Posts and Level	Job Opening Number	Eligible Rank
1.	Deputy Police Adviser, D-1	DPO/SEC2401P/D-1/01	DIG and above
2.	Chief Mission Management and Support Section, P-5	DPO/SEC2401P/P-5/02	Addl. DIG and above
3.	Police Planning Officer, P-4	DPO/SEC2401P/P-4/03	SP and above
4.	Police Officer, P-4	DPO/SEC2401P/P-4/04	SP and above
5.	Police Selection and Recruitment Officer, P-3	DPO/SEC2401P/P-3/05	Addl. SP and above
6.	Police Officer, P-3	DPO/SEC2401P/P-3/06	Addl. SP and above

২। এমতাবস্থায়, উপর্যুক্ত পদে আগ্রহী Job Opening-এ বর্ণিত যোগ্যতা ও জাতিসংঘ শান্তিরক্ষা মিশনে কাজ করার অভিজ্ঞতা সম্পন্ন কর্মকর্তাগণের নিকট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet (পূর্ণাঙ্গ ও সঠিকভাবে পূরণকৃত হতে হবে)-সহ আবেদন/মনোনয়ন আগামী ১৫ মে ২০২৪ পুনঃ ১৫ মে ২০২৪ তারিখের মধ্যে প্রেরণের প্রেরণের প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি সংশ্লিষ্ট উপযুক্ত কর্মকর্তাগণকে অবহিত করার জন্য নির্দেশক্রমে অনুরোধ করা হলো। নির্ধারিত তারিখের পর প্রাপ্ত বা অসম্পূর্ণ আবেদন গ্রহণযোগ্য হবে না। উপর্যুক্ত কর্মকর্তা পাওয়া না গেলে শূন্য প্রতিবেদন প্রেরণের জন্য নির্দেশক্রমে অনুরোধ করা হলো।

৩। Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP in UN Missions/UN Career Opportunity> হতে ডাউনলোড করে সংগ্রহ করতে হবে এবং সকল ইউনিট প্রধানের ই-মেইলে প্রেরণ করা হয়েছে।

৪। ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুলতবী/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যয়নপত্র প্রেরণ করতে হবে (কপি সংযুক্ত)।

(স্বাক্ষরিত ওয়াজেদ মিলিগ্রাম, শিপিএম)

বিপি-৭৮০৩০২৭৮১৬

অ্যাডিশনাল ডিআইজি (গভারসিস অ্যান্ড ইউএন অপারেশনস), বাংলাদেশ পুলিশ

পুলিশ হেডকোয়ার্টার্স, ঢাকা

ফোনঃ ০২২২৩৩৮১৭৩০

সংযুক্তিঃ ২৪ পাতা

- ১। মহাপরিচালক, র‍্যাভ, র‍্যাভ ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ২। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ৩। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ৪। রেভার, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ৫। অতিরিক্ত আইজি, পিবিআই, বাংলাদেশ পুলিশ, ঢাকা
- ৬। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৭। অতিরিক্ত আইজি, পুলিশ টেলিকম সংস্থা, বাংলাদেশ পুলিশ, ঢাকা
- ৮। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা

- ৯। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ১০। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ১১। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ১২। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। অতিরিক্ত আইজি, নৌ পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৪। অতিরিক্ত আইজি, আর্মড পুলিশ ব্যাটালিয়ন, বাংলাদেশ পুলিশ, ঢাকা
- ১৫। অতিরিক্ত আইজি, ট্যুরিস্ট পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৬। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৭। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা
- ১৮। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/ সিলেট/ রংপুর/ ময়মনসিংহ রেঞ্জ/এসপিবিএন/এমআরটি, বাংলাদেশ পুলিশ
- ১৯। কমান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্কুল, ঢাকা/টিডিএস, মিলব্যারাক, ঢাকা
- ২০। কমান্ড্যান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ২১। অতিরিক্ত ডিআইজি (হেডকোয়ার্টার্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা
- ২২। অধিনায়ক,..... এপিবিএন (সকল).....
- ২৩। অধিনায়ক, এসপিবিএন-১/এসপিবিএন-২, ঢাকা
- ২৪। কমান্ড্যান্ট, আরআরএফ, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/সিলেট/বরিশাল/রংপুর
- ২৫। পুলিশ সুপার (সকল).....(হাইওয়ে, রেলওয়ে, ট্যুরিস্ট পুলিশ ও নৌপুলিশসহ)
- ২৬। পরিচালক, ইন্ডাস্ট্রিয়াল পুলিশ (সকল)
- ২৭। কমান্ড্যান্ট, পিএসটিএস, বেতুনিয়া, রাগামাটি
- ২৮। কমান্ড্যান্ট, ইনসার্ভিস ট্রেনিং সেন্টার (সকল)

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৯.২৪-৩৪২/১/১০

তারিখ:- ২৬ ফাল্গুন ১৪৩০ বঙ্গাব্দ
০২ মার্চ ২০২৪ খ্রিস্টাব্দ

- ১। অনুলিপি অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:
এআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশ ওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
- ২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশনস), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর মিডিয়া হাইলাইটস গ্রুপে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
- ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্তি: ২৪ পাতা

(নাসিরান ওয়াজেদ, বিপিএম, বিপিএম)

বিপি-৭৮০৩০২৭৮১৬

অ্যাডিশনাল ডিআইজি (ওজারসিস অ্যান্ড ইউএন অপারেশনস), বাংলাদেশ পুলিশ

পুলিশ হেডকোয়ার্টার্স, ঢাকা

ফোনঃ ০২২২৩৩৮১৭৩০

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
ইউনিটের নামঃ.....
ইউনিটের ঠিকানাঃ.....
ওয়েব সাইটঃ.....

প্রত্যয়ন পত্র

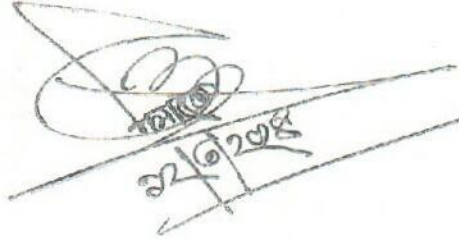
এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ..... পদবী,
....., ইউনিটঃ..... এর বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী সংক্রান্ত মামলা
চলমান/তদন্তাধীন/প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হননি বা আদালত কর্তৃক কোন ফৌজদারী
অপরাধে সাজাপ্রাপ্ত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ করেননি বা
ভঙ্গের অভিযোগে সাজাপ্রাপ্ত হননি। ইতঃপূর্বে কোন মিশনে নিয়োজিত থাকাকালে কোনরূপ বিরূপ মন্তব্য পাননি।

আমি তাঁর সর্বাঙ্গীন সাফল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....
নামঃ.....
বিপিঃ.....
পদবীঃ.....
ঠিকানাঃ.....
ফোনঃ.....
ই-মেইলঃ.....

 ৩/৬/২০১৪

United Nations Nations Unies

POSTAL ADDRESS-ADRESSE POSTALE UNITED NATIONS, N.Y. 10017
CABLE ADDRESS-ADRESSE TELEGRAPHIQUE UNATIONS NEW YORK

REFERENCE: SEC2401P/Launch

The Secretariat of the United Nations presents its compliments to the Permanent Mission of the People's Republic of Bangladesh to the United Nations and has the honor to refer to the requirement for the services of Police Officers in active service. In this regard, the Department of Peace Operations (DPO) is seeking the nomination of candidates for appointment on secondment to specific positions in the Secretariat of the United Nations, for an initial period of two years with a possibility of extension in that position for a third year. In exceptional circumstances, the secondment to that position may be extended for a fourth year, but not longer. There are ten posts available through the issuance of six Job Openings which are posted for a period of 90 days effective 08 March 2024. The closing date for all Job Openings will be 7 June 2024.

The nomination procedures together with all forms to be completed are included in this package. It is kindly requested that all documentation be submitted electronically to the Selection and Recruitment Section (SRS) to the following email address: dpo-policesecondmentcampaign@un.org.

Applications received after the deadline specified on the Job Opening will not be accepted.

In as much as the posts require the expertise of police officers in active service, the Permanent Mission of the People's Republic of Bangladesh is kindly requested to confirm that selected candidates will be released, in a timely manner, from their national police service obligations for service with the United Nations. The Permanent Mission of the People's Republic of Bangladesh is also requested to ensure that the rank of each candidate submitted is clearly indicated on the application.

In addition, it is strongly recommended that the Permanent Mission of the People's Republic of Bangladesh carefully submits only those candidates meeting all requirements for the position as described in the Job Opening.

The United Nations Secretariat would like to inform the Permanent Mission of the People's Republic of Bangladesh that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates approved for placement in the roster may be selected for positions with similar functions (same functional title and level), without a new Job Opening being issued. Candidates shall be retained in the roster for a period of two years after the first day of the month following the selection decision by the Head of Department.

It should be noted that during the period of their secondment to the United Nations, police officers cannot be reassigned or transferred to any other position in the Department of Peace Operations (DPO) or other parts of the UN Secretariat. Successful candidates will be offered a two-year fixed-term appointment which, based on performance and operational needs, may be extended for a third year or, in exceptional circumstances, a fourth and final year. Currently serving seconded active-duty officers under a UN contract are not eligible to apply or be nominated for another seconded officer position in the UN until after at least one year of separation from their last

secondment on a contract with the UN Secretariat. As a result, nominations of currently serving seconded active-duty police officers under a UN contract will not be considered. Nominations from women candidates are strongly encouraged.

The United Nations Secretariat would like to avail of this opportunity to inform the Permanent Mission of the People's Republic of Bangladesh to United Nations that staff members are subject to the authority of the Secretary-General and thereby are subject to the United Nations Staff Regulations and Staff Rules. In this context your attention is drawn to Staff Regulation 1.2 (j), whereby "[n]o staff member shall accept any honor, decoration, favor, gift or remuneration from any Government".

The Permanent Mission of the People's Republic of Bangladesh is encouraged to nominate qualified women candidates.

This request is being transmitted to all Member States.

The Secretariat expresses its appreciation to the Permanent Mission of the People's Republic of Bangladesh to the United Nations for its cooperation in this project.

08 March 2024

Protocol for Electronic Submission of Nominations:

1. Each Permanent Mission will be requested to submit in one single submission and in accordance with the deadline date of the job openings to the email address: dpo-policesecondmentcampaign@un.org

The following documents in the file type as indicated below:

- A. Official note verbale – Format : Adobe PDF
- B. Duly completed Excel sheet form “Application Sheet - List of Candidates by PM.xls”, listing the names of the nominated candidates for each job opening – Format: Microsoft Excel or Adobe PDF
- C. Application form package to be submitted for each nominated candidate in Adobe PDF Format:
 - i) United Nations Personal History Profile (PHP) Form (P.11) - duly completed and signed by the nominated candidate
 - ii) Supplementary Sheet as an attachment to Personal History Profile (PHP) Form (P.11/Supplementary Sheet), when more employment records need to be presented
 - iii) Employment and Academic Certification Form (EAC) duly completed and signed by:
 - o the nominated candidate and
 - o stamped by relevant member state’s local authority
2. In the event the size of the attachments is too big to be submitted in one single message then the message can be divided into parts. The first part will clearly indicate the total number of submissions that will follow.
3. Upon receipt of the electronic submission, the designated official for the recruitment of seconded police officers in the Police Division will confirm receipt of the complete submission as outlined above by returning the signed Excel sheet form “Application Sheet - List of Candidates by PM.xls” – Format: Adobe PDF
4. Incomplete submissions will not be accepted.
5. Nominations of police officers who are currently on secondment (holding a professional post or higher) to the UN (HQ and/or field) will not be accepted.

6. In case of incomplete submissions, the designated official for the recruitment of seconded police officers in the Police Division will indicate and request the missing documents. Acceptance of the submission will occur only once all documents have been submitted. The recruitment officer will acknowledge acceptance of the submission by returning the signed Excel sheet form "Application Sheet - List of Candidates by PM.xls" – Format: Adobe PDF.
7. Missing documents submitted after the deadline date of the job openings will not be accepted.
8. Late submissions or submissions that are sent by ordinary mail - courier will not be accepted.

8 March 2024

NOMINATION PROCEDURES FOR POSITIONS IN THE DEPARTMENT OF PEACE OPERATIONS REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF MEMBER STATES OF THE UNITED NATIONS ORGANIZATION

Outlined below are the procedures to be followed by Permanent Missions for the nomination of candidates to posts requiring secondment from active police service, which are open for recruitment within the Department of Peace Operations (DPO). In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for candidates nominated by Member States through their Permanent Mission to the United Nations; candidates applying independently will not be accepted. It is requested that applications be submitted as soon as possible. No applications will be accepted after the deadline specified on each job opening.

2. Applications for candidates must be presented in one single submission via a Note Verbale from the Permanent Mission. Each submission must contain a duly completed excel sheet form "Application Sheet - List of Candidates by PM", listing the names of the nominated candidates for each job opening. In addition, for each nominated candidate, the following will be required to be included in the submission:

a) United Nations Personal History Profile (PHP) Form (P.11) duly completed and signed by the nominated candidate.

b) Military/Police Employment and Academic Certification (EAC) form issued by the relevant military/police authority and containing details on the candidate's military/police academic degree/courses and employment record, duly completed and signed by the nominated candidate and signed and stamped by the relevant local authority.

c) Employment Record-Supplementary Sheet to be used for additional employment information.

3. In the event a candidate wishes to be recommended for several posts, he/she must list each post in section 2 "Position/s to which you are applying" of the Military/Police Academic and Employment Certification form. Candidate need only to submit one PHP and one EAC even if they apply to several positions.

4. Candidates are discouraged from attaching to their application certificates of degree obtained, medical forms or copy of their passport.



Job Title : Deputy Police Adviser, D-1
Department / Office : Office of the Police Adviser
Duty station : NEW YORK
Posting period : 08/03/2024 - 07/06/2024
Job Opening Number : DPO/SEC2401P/D-1/01

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This position is located in the Office of the Police Adviser in the Police Division in the Office of Rule of Law and Security Institutions, Department of Peace Operations. The incumbent reports directly to the Police Adviser and shares with him the support functions of his front office.

The overall objectives of the Police Division are to effectively direct police components in peacekeeping operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peace operations; and, to work towards a shared understanding among all stakeholders on the future direction of police peacekeeping. Additional information available in <https://police.un.org/en>. The Police Division plans, implements and evaluates its functions through a Multi-year Strategy.

Responsibilities :

Under the direction of the Police Adviser and within limits of delegated authority, the Deputy Police Adviser will be responsible for the following duties:

- Support the Police Adviser in all aspects of his/her work which allows the Police Adviser to focus more directly on issues requiring his/her strategic direction.
- examine all communication / correspondence submitted for Police Adviser endorsement and monitor that each section within his supervision has adequate internal checking mechanisms in place to comply with prevalent rules, regulations and procedures.
- Manage and ensure the operational and administrative efficiency of the front office of the Police Adviser.
- Take, active ownership for the planning implementation and evaluation of the Multi-year Strategy in close cooperation with the Chief of the Standing Police Capacity (SPC).
- Supervise the activities of the sections of the Division, and contribute to the coordination between the Sections in New York and the SPC in Brindisi, in close cooperation with the Chief of the SPC.
- Supervise the Police Division's management teams ensuring coherence with the daily work of the Sections, under the Police Adviser's controlling activities.
- Provide direct guidance and support to the Heads of Police Components of peace operations and identify and respond to policy, management and operational developments, challenges and incidents.
- Act as the focal point for the development, implementation, monitoring and evaluation of the RBB plan and the budget of the Division and assist in the preparation of all strategic and planning documents.
- Advise the Police Adviser on the police components adhere to their mandated

- task(s); advise and guides police components in their activities; evaluate and reviews components' progress; supervise the deployment and rotation of all police officers from their home countries to and from the mission areas; and supervise all other required administrative functions pertaining to the operations of the components and the serving police officers;
- Advise on and participates in the preparation of planning contingencies for ongoing, downsizing and prospective future police components of peacekeeping operations.
 - The incumbent will be expected to work in close collaboration with inter alia the Regional Divisions of DPPA-DPO, Office of Military Affairs and the Department of Operational Support, Global Focal Point, Division of Policy, Evaluation and Training, and all other Secretariat Departments and UN family agencies.
 - Work closely with the representative of the Member States in regard to police contributions, rotations and other administrative matters.

Competencies :

Professionalism: Demonstrates professional competency in police matters at the strategic and command levels; ability to identify issues and to use sound judgment in applying expertise to identify and solve a wide range of complex issues and problems; ability to work under pressure; conceptual and analytical abilities; proven negotiation skills; knowledge of theories, concepts and approaches relevant to law enforcement, community safety and capacity-building; good research, analytical and problem-solving skills. Ability to conduct independent research and analysis, identify issues, formulate options and make conclusions and recommendations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

Qualifications :

Education: Advanced university degree (Master's Degree or equivalent) in the field of Criminal Justice, Law or Political Science or another relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in police may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or similar law enforcement training institution is also required.

Experience :

A minimum of 15 years of progressively responsible experience in national or international law enforcement or police work with currently active a rank of Commissioner, Deputy Commissioner, Chief Superintendent or other rank equivalent to Major-General. Qualifying years of experience are calculated following the graduation from the national police academy or similar law enforcement institution. Experience in policy development as well as administration of police training activities is desirable. Previous experience in a United Nations setting is desirable.

Languages :

English and French are the working languages of the United Nations Secretariat. For the posts advertised, fluency in oral and written English is required. Knowledge of a second official UN language, preferably French, is desirable.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice :

Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have received authorization by their National Authorities to apply for this Job Opening will be considered.

The Appointment is limited to service within the Department of Peace Operations on posts financed by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other positions within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a two year Fixed-Term appointment which, based on performance and operational needs, may be extended to a third year or in exceptional circumstances to a fourth and final year.

Currently serving seconded active-duty officers under a UN contract are not eligible to apply or to be nominated for another seconded positions in the UN until separated for at least one year from any last secondment on a UN contract with the UN Secretariat. As a result, the nomination of currently serving seconded active-duty police officers under a UN contract will not be considered.

Nominations from women candidates are highly encouraged.



Job Title : Chief Mission Management and Support Section,
P-5

Department / Office : Mission Management and Support Section

Duty station : NEW YORK

Posting period : 08/03/2024 - 07/06/2024

Job Opening Number : DPO/SEC2401P/P-5/02

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This position is located in the Mission Management and Support Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peace Operations. The incumbent reports directly to the Police Adviser through the Deputy Police Adviser, as appropriate. The overall objectives of the Police Division are to effectively direct police components in peace operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peace operations; and, to work towards a shared understanding among all stakeholders on the future direction of police in peace operations. Additional information available in: <https://police.un.org/en>

Responsibilities :

Within delegated authority, the Chief of Mission Management and Support Section will be responsible for the following duties:

- Providing oversight, guidance and support to the staff of the Section and to the senior leadership of police operations on a wide range of strategic policing activities, including those related to mandate implementation, local police institutional development and capacity enhancement, and operational and administrative issues related to police operations.
- Act as the communication link between the Office of the Police Adviser and the Section and provides advice to the Police Adviser and Deputy Police Adviser on important issues.
- Actively participate in and provides direct oversight in preparing plans to establish and support new and existing operations, and assists in developing profiles based on the identified needs of police components.
- Supervise the timely production of police specific documents and conducts visits to the police components operations of peace operations for fact-finding and technical assessment missions.
- Supervise the activities of the mission management and support officers in regard to the maintenance of continuous liaison with field missions and Permanent Missions of police contributing countries, including those issues related to daily operations.
- Ensure that incoming and outgoing senior police field staff receive appropriate in and out briefings and are provided with follow-up support, as required.
- Ensure the adherence of police components to their mandated tasks; advises and guides police components in their activities; evaluates and reviews components' progress; and, undertakes all other tasks to ensure the proper administration and documentation of operational-related requirements of the police components in the field.
- Provide advice to the senior staff of the Police Division (including Standing Police Capacity), Regional Offices, Integrated Operational Teams, Office of the Military Adviser, OROLSI, DPO, and Department of Operational Support (DOS) on the police

aspects of peace operations.

- Conduct representational activities at workshops and seminars and develops partnerships within the UN system, research institutes, Member States, and Regional Organizations.
- Responsible for supervising and managing staff of the Section and therefore evaluates staff performance through use of the UN performance appraisals system in accordance with established criteria.

Competencies :

Professionalism: Knowledge and mastery of theories, concepts, and approaches relevant to police institutional development and administration, law enforcement, community safety and capacity-building. Conscientious and efficient in meeting commitments, observing deadlines and achieving results. Motivated by professional rather than personal concerns.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary and uses time efficiently.

Accountability: Takes ownership of all responsibilities and honors commitments; delivers outputs within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility of delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction and conveys enthusiasm about future possibilities.

Qualifications :

Education: Advanced university degree (Master's Degree or Equivalent) in the field of Political Science, Criminal Justice, Law Enforcement, Law, or a related area is required. Graduation from a certified police academy or similar law enforcement training institution is also required. A first level university degree in combination with relevant academic qualifications and qualifying experience may be accepted in lieu of the advanced university degree.

Experience :

10 years experience in an active national police service with a rank of Colonel or other service equivalent rank and graduation from a national police academy. The candidate must have police leadership and management experience. Peacekeeping or other international experience at a mid to senior level is required. Qualifying years of experience are calculated following the graduation from the police academy or similar law enforcement training institution.

Languages :

English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of an additional official UN language, preferably French, is desirable.

Assessment Method :

Evaluation of qualified candidates may include an assessment exercise which may be followed by a competency-based interview.

Special Notice :

Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have received authorization by their National Authorities to apply for this Job Opening will be considered.

The Appointment is limited to service within the Department of Peace Operations on posts financed by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other positions within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a two year Fixed-Term appointment which, based on performance and operational needs, may be extended to a third year or in exceptional circumstances to a fourth and final year.

Currently serving seconded active-duty officers under a UN contract are not eligible to apply or to be nominated for another seconded positions in the UN until separated for at least one year from any last secondment on a UN contract with the UN Secretariat. As a result, the nomination of currently serving seconded active-duty police officers under a UN contract will not be considered.

Nominations from women candidates are highly encouraged.



Posts : 2
Job Title : Police Planning Officer, P-4
Department / Office : Strategic Policy and Development Section
Duty station : NEW YORK
Posting period : 08/03/2024 - 07/06/2024
Job Opening Number : DPO/SEC2401P/P-4/03

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This position is located in the Strategic Policy and Development Section (SPDS) of the Police Division in the Office of Rule of Law and Security Institutions (OROLSI), Department of Peace Operations (DPO). The incumbent reports directly to the Chief of Section. The overall objectives of the Police Division are to effectively direct police components in peace operations and Special Political Missions (SPM); to strengthen the strategic direction, planning, and management of police components in peace operations; and, to work towards a shared understanding among all stakeholders on the future direction of police in peace operations. Additional information available in <https://police.un.org/en>.

Responsibilities :

Within delegated authority, the Police Planning Officer will be responsible for the following duties:

- Establishing thematic doctrinal guidance and templates for use by field missions to ensure uniformity of mission plans when applying a holistic approach which incorporates all relevant cross cutting elements such as justice, corrections and other aspects of policing,
- Collaborate with others in providing a coherent strategic planning framework clearly articulating the scope of resource requirements, coordination and modalities.
- Responsible for assisting in all United Nations police planning activities, including provision of expert police advice during integrated assessments and technical survey missions to develop and prepare strategic plans, concepts of operation and other planning options.
- Responsible for planning for police components in one of the main regional groupings of field missions.
- Carrying out all planning priorities of field missions through close interaction with internal and external stakeholders; providing complementary support to the appropriate Integrated Operational Teams (IOT) in all aspects of planning, including accurate and coherent police planning advice; developing and updating of strategic concepts;
- Ensuring that all planning parameters are fully established during the development and review of the concept of police operations of prospective and current field missions; and, establishing collaborative relations with key national counterparts, officials of the criminal justice chain, and other internal and external stakeholders.
- Providing planning support to police components in ongoing and future Special Political Missions (SPM); developing police planning, monitoring and evaluation

tools and assessment templates; ensuring efficient dissemination of the same to field missions; and, providing appropriate orientation, training, and application support.

- Collaborating in an efficient and timely manner with counterparts in Mission Management and Support Section (MMSS) and Selection and Recruitment Section (SRS) by providing support and advice on all operational planning needs (e.g. election planning, crisis management, etc.)
- Maintain close collaboration with the components/units of DPO and Department of Operational Support (DOS), other UN Secretariat departments, and UN family agencies as and when required.
- Undertake research and analysis to support these tasks; prepare new documents to assist in the formulation of United Nations Police (UNPOL) doctrine needed to support such plans; and, to support the changing role of police in peace operations, particularly in the area of host state police development and capacity enhancement.

Competencies :

Professionalism: Demonstrated professional competence and mastery of police administration and police operational planning; knowledge of administrative, budgetary, financial or human resources policies and procedures; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; ability to conduct independent research and analysis, identify issues, formulate options and make conclusions and recommendations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Ability to operate databases, project management software and develop spreadsheets and complex text documents is required.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required.

Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position. Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education: Advanced university degree (Master's degree or equivalent) in the field of political science, criminal justice, law, or another relevant field is required. A first level university degree with combination of relevant academic qualifications and extensive experience in police and peace operations may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other similar law enforcement training institution is also required.

Experience :

Seven years of experience in active national police service, with a rank of Superintendent, Lt. Colonel, or service equivalent rank. Graduate of a national police academy or relevant police training institution is required. Practical experience in police planning and formulating policies of thematic relevance is required. Headquarters, peacekeeping or other international experience is desirable. Qualifying years of experience are calculated following the graduation from the national police academy or similar law enforcement institution.

Languages :

English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of another official UN language, is desirable.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice :

Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have received authorization by their National Authorities to apply for this Job Opening will be considered.

The Appointment is limited to service within the Department of Peace Operations on posts financed by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other positions within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a two year Fixed-Term appointment which, based on performance and operational needs, may be extended to a third year or in exceptional circumstances to a fourth and final year.

Currently serving seconded active-duty officers under a UN contract are not eligible to apply or to be nominated for another seconded positions in the UN until separated for at least one year from any last secondment on a UN contract with the UN Secretariat. As a result, the nomination of currently serving seconded active-duty police officers under a UN contract will not be considered.

Nominations from women candidates are highly encouraged.



Posts : 3
Job Title : Police Officer, P-4
Department / Office : Mission Management and Support Section
Duty station : NEW YORK
Posting period : 08/03/2024 - 07/06/2024
Job Opening Number : DPO/SEC2401P/P-4/04

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This position is located in the Mission Management and Support Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peace Operations. The incumbent reports directly to the Chief of Section. The overall objectives of the Police Division are to effectively direct police components in peace operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peace operations; and, to work towards a shared understanding among all stakeholders on the future direction of police in peace operations. Additional information available in <https://police.un.org/en>.

Responsibilities :

Within delegated authority, the Police Officer will be responsible for the following duties:

- Provide advice and substantive support to the Police Division on police issues related to peace operations.
- Assist in the development of policies and strategies for all police dimensions in peace operations; participate in the police aspects of negotiations; develop police Concepts of Operations in support of integrated mission planning; conduct assessments of post-conflict police institutions and recommends on their immediate short-term needs and the role of UN police therein.
- Review and assess more broadly the long-term institutional needs of post-conflict police institutions with a view to developing strategies and partnerships to ensure their long-term sustainable development; and liaise with UN Agencies and Programs, international and regional organizations, and Member State governments to ensure an effective and coordinated approach to the long-term institutional development of post conflict police institutions.
- Ensure the adherence of police components to their mandated tasks; advise and guide the components in their activities; evaluate and review components' progress; and perform all other required administrative functions pertaining to the operations of the components and the serving police officers, ensuring the appropriate administration of police personnel, police mission budgets, and disciplinary cases related to police officers.
- Conduct presentations and provides information and recommendations to senior UN officials and other national government officials regarding substantive police peace operations issues.
- The incumbent must be prepared to travel to the field at short notice, work in close collaboration with counterparts from the Regional Offices (especially Integrated Operational Teams), Office of Military Affairs, Policy Evaluation and Training Division, Department of Operational Support and other offices in the Secretariat UN agencies.

Competencies :

Professionalism: In-depth knowledge of issues related to the operations and support of police components in UN field missions; sound understanding of police planning, management, and administration; ability to provide seasoned advice on police administration and operational planning to senior UN and national government officials; versatile in planning a wide range of international police activities; excellent conceptual, analytical and evaluative skills; ability to conduct independent research and analysis, identify issues, formulate opinions and make conclusions and recommendations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Advanced university degree (Master's Degree or equivalent) in the field of Criminal Justice, Law, Political Science or related field. First level university degree in combination with two additional years of qualifying experience in police may be accepted. Graduation from a police academy or a similar law enforcement institution is also required.

Experience :

A minimum of seven years of progressively responsible experience in an active national police service with a current rank of at least Superintendent or Lt. Colonel. Specialization in planning and implementing police operations and projects, monitoring and evaluation of complex police tasks and projects is required. At least one year of experience in a peace operation, UNHQ, or similar international institution is desirable. Qualifying years of experience are calculated following the graduation from the national police academy or similar law enforcement institution.

Languages :

English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of a second official UN language, preferably French, is desirable.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice :

Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have received authorization by their National Authorities to apply for this Job Opening will be considered.

The Appointment is limited to service within the Department of Peace Operations on posts financed by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other positions within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a two year Fixed-Term appointment which, based on performance and operational needs, may be extended to a third year or in exceptional circumstances to a fourth and final year.

Currently serving seconded active-duty officers under a UN contract are not eligible to apply or to be nominated for another seconded positions in the UN until separated for at least one year from any last secondment on a UN contract with the UN Secretariat. As a result, the nomination of currently serving seconded active-duty police officers under a UN contract will not be considered.

Nominations from women candidates are highly encouraged.



Job Title : Police Selection and Recruitment Officer, P-3
Department / Office : Selection and Recruitment Section
Duty station : NEW YORK
Posting period : 08/03/2024 - 07/06/2024
Job Opening Number : DPO/SEC2401P/P-3/05

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This position is located in the Selection and Recruitment Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peace Operations. The incumbent reports directly to the Chief of Section. The overall objectives of the Police Division are to effectively direct police components in peace operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peace operations; and, to work towards a shared understanding among all stakeholders on the future direction of police in peace operations. Additional information available in <https://police.un.org/en>

Responsibilities :

Within delegated authority, the Police Selection and Recruitment Officer will be responsible for the following duties:

- Conduct effective and timely selection, recruitment and rotation of police personnel for field missions, including Formed Police Units.
- Expanding the pool of qualified candidates for police personnel positions, developing a skill-based roster for senior police personnel, collaborating and coordinating with the Department of Field Support, Member States and Police-Contributing Countries (PCC's) on all matters related to deployment, extension and rotation of police personnel;
- Conduct substantive vetting of candidates to assess their suitability by analyzing curricula vitae, screening of candidates and conducting interviews by phone or video-teleconference;
- Develop extension and rotation strategies to meet the demand for police personnel and formed units in the field; establish staggered police rotation plans in coordination with field missions and Member States to ensure continuity and stable strength in order to mitigate the potential adverse impact on mission mandate implementation and security and ensures strict adherence to established performance appraisal policies for any extension requests.
- Coordinate and ensure the issuance of medical clearances by the UN Medical Services Division for police officers prior to their deployment to field missions; monitor and update the medical tracking mechanism for police personnel.
- Managing and participating in Selection Assistance and Assessment Teams (SAAT) and the Formed Police Unit Assistance Teams (FPAT); arranging and participating in pre-deployment visits to Member States.

Competencies :

Professionalism: Ability to identify issues, formulate opinions, present conclusions and offer recommendations. Ability to apply UN HR rules, regulations, policies and guidelines in work situations and prepare reports or rational with respect to key administrative decisions. Motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; is conscientious and efficient in meeting commitments, observing deadlines and achieving results. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Education: Advanced university degree (Master's degree or equivalent) in law, criminal justice, police sciences, police administration and management or another related field. Graduation from a certified police academy or similar law enforcement training institution is required. A first level university degree in combination with relevant academic qualifications and qualifying experience may be accepted in lieu of the advanced university degree.

Experience :

Five years experience in an active national police service with a rank of Major or Chief Inspector, or other service equivalent rank, including three years of practical experience in police administration and recruitment and formulating policies of thematic relevance is required. Peacekeeping or other international experience is desirable.

Languages :

English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of another official UN language, is desirable.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice :

Circulation of this Job Opening is limited to Member States. Only police officers currently employed in their national service and who have received authorization by their National Authorities to apply for this Job Opening will be considered.

The Appointment is limited to service within the Department of Peace Operations on posts financed by the support account for peace operations requiring active police service. During their tenure, seconded officers cannot be transferred or be reassigned to other positions within DPO or the UN Secretariat. It should be noted that successful candidates will be offered a two year Fixed-Term appointment which, based on performance and operational needs, may be extended to a third year or in exceptional

circumstances to a fourth and final year.

Currently serving seconded active-duty officers under a UN contract are not eligible to apply or to be nominated for another seconded positions in the UN until separated for at least one year from any last secondment on a UN contract with the UN Secretariat. As a result, the nomination of currently serving seconded active-duty police officers under a UN contract will not be considered.

Nominations from women candidates are highly encouraged.

United Nations Nations Unies

Posts : 2
Job Title : Police Officer, P-3
Department / Office : Mission Management and Support Section
Duty station : NEW YORK
Posting period : 08/03/2024 - 07/06/2024
Job Opening Number : DPO/SEC2401P/P-3/06

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

Organizational Setting and Reporting :

This position is located in the Mission Management and Support Section of the Police Division in the Office of Rule of Law and Security Institutions, Department of Peace Operations. The incumbent reports directly to the Chief of Section. The overall objectives of the Police Division are to effectively direct police components in peace operations and special political missions; to strengthen the strategic direction, planning, and management of police components in peace operations; and, to work towards a shared understanding among all stakeholders on the future direction of police in peace operations. Additional information available in <https://police.un.org/en>.

Responsibilities :

Within delegated authority, the Police Officer will be responsible for the following duties:

- Provide advice and substantive support to the Police Division on issues related to the police components in peace operations.
- Ensure the adherence of police components to their mandated tasks; advise and guide police components in their activities; evaluate and review components' progress; and, undertake all other tasks to ensure the proper administration and documentation of personnel-related requirements of the police components in the field.
- Advise and guide field missions on budgetary issues; act as the principal focal point between Headquarters and field police components on administrative and coordination issues;
- conduct the initial assessment related to the preparation of operational plans for police components of peace operations; advise on police concepts of operations;
- participate in the preparation of planning contingencies for ongoing, downsizing and prospective future police components of peace operations and prepare background materials, briefing notes and talking points on police issues related to peace operations.
- works in close coordination with counterparts in the Office of Military Affairs, representatives from Member States, Regional Offices (especially Integrated Operational Teams), Department of Operational Support, and other offices in the Secretariat and UN Agencies.

Competencies :

Professionalism: Demonstrated professional competence and mastery of police administration and police operational planning; knowledge of administrative, budgetary, financial or human resources policies and procedures; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; ability to conduct independent research and analysis, identify issues formulate options and make conclusions and recommendations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications :

Advanced university degree in the field of Criminal Justice, Law, Political Science or related field is required. A first level university degree in combination with two additional years of qualifying experience in police may be accepted in lieu of the advanced university degree. Graduation from a police academy or a similar law enforcement institution is also required.

Experience :

A minimum of five years of progressively responsible experience in an active national police service with a current rank equivalent to at least Chief Inspector or Major, and a specialization in police planning, is required. Experience in a peacekeeping operation, UNHQ, or similar international organization is desirable. Qualifying years of experience are calculated following the graduation from the national police academy or similar law enforcement institution.

Languages :

English and French are the working languages of the United Nations Secretariat. For this post advertised, fluency in English (both oral and written) is required. Knowledge of a second official UN language, preferably French, is desirable.

Assessment Method :

Kindly note that you may, as part of the evaluation of your application for this position, be requested to undergo written knowledge-based assessment exercises, which may be followed by a competency-based interview depending on the result of the test.

Special Notice :

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